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FIRST HOSPITALITY GROUP INC. RECOGNIZED IN FORBES AMERICA'S BEST MIDSIZE EMPLOYERS FOR SECOND CONSECUTIVE YEAR

Rosemont, Ill. – May 10, 2017 – Rosemont, Illinois-based First Hospitality Group, Inc. (FHG), a leading hotel management, acquisition and development company, ranked #1 in Travel & Leisure and #19 overall in Forbes America's Best Midsize Employers 2017 compilation. Having been recognized last year as #1 in Travel in Forbes America's Best Midsize Employers 2016 and #28 overall, this is the second year FHG has been placed on the prestigious list—making them one of only 25 companies to ever place on the Forbes list two consecutive years. FHG President & CEO Bob Habeeb made the announcement.

Joining FHG in the top 20 of the Best Midsize Employers are distinguished companies such as LUSH cosmetics, St. Jude Children's Research Hospital, and L.L. Bean. FHG is the only hospitality company in the top 60, ranking ahead of other notable travel and leisure industry names such as the Colonial Williamsburg Foundation (#69) and The Biltmore Company (#82).

To compile the America's Best Midsize Employers list, Forbes worked with online statistics provider Statista and asked more than 30,000 U.S. workers in established companies throughout the nation to determine which of them make their employees feel secure, understood, needed and inspired. The result is the list of 250 midsize companies, with 1,000 to 5,000 employees.

"As we pride ourselves on our unique, people-driven culture, we are so honored that our team's opinion of FHG as an employer has earned us a spot on this prestigious list for a second year in a row," said Habeeb. "We know that our success as a company would not be possible without each and every person on our team, and that does not go unnoticed. We look forward to continuing to foster a people-first culture and empowering FHG members to accomplish their greatest professional goals."

Willingness to recommend one's own employer was the most important metric in compiling the Forbes lists. Employees were asked to rate their employers on a zero to 10 scale, with zero meaning "I wouldn't recommend my employer under any circumstances" and 10 meaning "I would definitely recommend my employer." A secondary component to the process involved asking employees to mention good or bad employers in sectors and industries besides their own.

FHG credits its people-centric culture for driving its successful 30-year track record in hotel management and development performance. A central pillar of this culture is the company's innovative annual employee recognition program that bestows unique rewards for performance including a "Live Free/Drive Free" award that pays for

one team member's rent/mortgage for a year, and the "Inner Circle" program, which takes the top ten performers on an all expense paid international trip.

For more information about FHG, visit www.fhginc.com or follow them on Facebook at @FHGinc and Twitter at @FHGroup_Inc.

First Hospitality Group, Inc. (FHG) is a leading hotel management, acquisition and development company with more than 30 years of award-winning experience. FHG's unique people-driven professional culture fosters a team of highly skilled and motivated hospitality experts who consistently deliver outstanding property level performance, as well as memorable and engaging guest experiences. Headquartered in Chicago, FHG's portfolio features 19 brands and 46 properties throughout the Midwest. Recognized in Forbes America's Best Midsize Employers 2016, FHG received a #28 ranking out of the 250 best midsize employers in the country, #1 in the travel category, and #3 amongst all of America's best travel companies. For more information, visit, www.fhginc.com.

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